TCCP CONNECT

Parliament Update | Day 3

10th May 2026 | Putting Caymanian First

Friday's sitting focused on the systems needed to deliver for Caymanians. After two days of legislation, questions and national debate, the House turned to youth workforce development, private sector partnership, civil service succession and the move from policy intent to operational execution.

1. WHAT HAPPENED IN PARLIAMENT?

Friday's sitting focused on practical delivery and long-term national capacity.

Key areas included:

- Youth workforce development
- The Cayman Islands Government Summer Internship Programme
- Private sector partnership
- Civil service leadership succession
- National workforce planning
- The NCFC Government's first year in office
- Moving from policy commitments to measurable outcomes

Key point:
Friday made clear that delivery requires more than good policy. It requires systems, partnerships, leadership continuity and clear pathways for Caymanians to move from opportunity into employment, progression and leadership.

2. RECOGNISING THOSE HELPING TO BUILD CAYMAN'S WORKFORCE

Friday's sitting formally recognised the public and private sector partners supporting the Cayman Islands Government Summer Internship Programme.

This year, the programme received **53 applications,** the highest in its history, and is being supported by **16 private sector partners**. This reflects both strong interest from young Caymanians and growing private sector participation.

The discussion showed that the programme is becoming more than a summer placement initiative. It is part of a wider effort to build structured pathways into work, mentorship, skills development and long-term career progression.

> **Key point:**
> Young Caymanians are ready for opportunity. The focus now must be ensuring that access is fair, structured and connected to real employment outcomes.

generalsecretary@votetccp.ky
thecaymaniancommunityparty.ky

TCCP CONNECT

Parliament Update | Day 3

10th May 2026 | Putting Caymanian First



3. FROM INTERNSHIPS TO REAL CAREER PATHWAYS

Friday's sitting showed that Government is looking to move beyond short-term summer placements and towards a more structured national internship and workforce development framework.

The aim is to better connect young Caymanians with education, training, workplace experience, mentorship and long-term career progression.

This matters because opportunity should not depend only on personal connections, direct calls to offices or who someone knows. A more centralised framework can help make access more consistent, transparent and connected to Cayman's labour market needs.

The private sector's role is also important. Government can coordinate the opportunity, but many of the placements, training experiences and entry-level pathways sit within private businesses. That makes partnership essential.

Key point:
The measure of success will not only be how many young people apply or how many companies participate. It will be how many Caymanians move from opportunity into skills, employment, progression and leadership.



4. WORKFORCE DEVELOPMENT AS NATIONAL STRATEGY

Workforce development is being treated as more than one programme.

The broader direction is to bring together Government, the private sector, education and training providers into a more coordinated system. This would help move Cayman away from fragmented access and towards structured pathways that support young people from education into employment.

This approach recognises that workforce development must connect:

- Education
- Training
- Workplace exposure
- Mentorship
- Employment
- Career progression

Key point:
Workforce development is not just about filling jobs. It is about building Caymanian capability, strengthening the economy and preparing the next generation to lead.

generalsecretary@votetccp.ky
thecaymaniancommunityparty.ky

TCCP CONNECT

Parliament Update | Day 3

10th May 2026 | Putting Caymanian First

5. CIVIL SERVICE LEADERSHIP: SUCCESSION IN ACTION

The transition of leadership within the civil service, particularly the Deputy Governor role, was given attention during Friday's sitting. This was a succession in action, a sign of planning, continuity and stability within public administration.

Key point: Leadership succession is part of good governance. It helps ensure that public service delivery continues even when individual roles change.



6. PREMIER EBANKS: OPPORTUNITY BUILDS LEADERSHIP

Premier André Ebanks made a personal and important contribution to the discussion on youth opportunity.

He reflected on how access to the right opportunity at the right time can shape a young person's career and future. His point was not simply about internships as temporary experience, but about internships as decision points.

A well-structured opportunity can influence:

- What a young person believes is possible
- Which careers they consider
- Which firms and sectors they approach
- Whether they see themselves as future leaders

The Premier also pointed to institutional pipelines, including firms that have helped produce generations of Caymanian leadership through structured investment in young people.

Key point:
Internships should not be seen as short-term placements only. They are investments in the next generation of Caymanian professionals, decision-makers and national leaders.

generalsecretary@votetccp.ky
thecaymaniancommunityparty.ky

7. SHARED FOCUS ON YOUTH OPPORTUNITY

Friday's sitting showed broad support across Parliament for strengthening youth opportunity, workforce readiness and career pathways for young Caymanians.

Across the discussion, the focus was on helping young people gain experience, build confidence, develop skills and see a clear path into the workforce. This is important because Cayman's future depends on whether our young people are given fair access to opportunity and the support needed to progress.

Key point:

Supporting young Caymanians is something the country can stand behind. The next step is making sure these opportunities are structured, fair and lead to real outcomes in employment, training and leadership.



8. ONE YEAR IN OFFICE: THE FOCUS MOVES TO DELIVERY

Friday's sitting also came as the NCFC Government reached one year in office.

The milestone was approached in a measured way. The focus was not on declaring the work complete, but on recognising that the first year has been about setting direction, building partnerships and putting systems in place.

The next stage will be judged by delivery. The commitments made across the week — on cost of living, housing, child safeguarding, waste management, planning, economic oversight and youth opportunity — now have to translate into visible results for Caymanians.

Key point:
Year one helped set the direction. Year two must show progress through practical delivery, stronger systems and measurable outcomes.

generalsecretary@votetccp.ky
thecaymaniancommunityparty.ky

TCCP CONNECT

Parliament Update | Day 3

10th May 2026 | Putting Caymanian First

THE WEEK IN CONTEXT: FROM POLICY TO DELIVERY

- **Wednesday** focused on legislative delivery, with key laws passed and major policy work placed before Parliament.
- **Thursday** focused on national pressure points, including cost of living, housing, planning, child safeguarding, waste management, tourism and economic risk.
- **Friday** focused on the systems needed to deliver workforce development, private sector partnership, civil service succession and the move from commitments to measurable outcomes.

This progression matters. It showed Parliament moving from legislation, to scrutiny, to implementation.

WHAT THIS SITTING SHOWED

Friday's sitting showed Parliament moving from policy discussion into the practical work of delivery.

It highlighted that Cayman's future depends not only on passing legislation or announcing programmes, but on building systems that work systems that are fair, structured and capable of producing real results.

The discussion on youth opportunity also connected directly to the wider work of the week. Thursday's Newborn Investment Fund focused on strengthening the financial foundation of the next generation, while Friday's workforce development discussion focused on skills, employment, mentorship and leadership pathways.

Together, these issues speak to one larger question: whether Caymanians will have the opportunity, support and structure needed to lead their own country.

Closing point:
The systems are being built. The partnerships are in place. The commitments are on the record.

"Thank you for reading. We will continue to share updates and keep members informed.

Putting Caymanians First

generalsecretary@votetccp.ky
thecaymaniancommunityparty.ky