

# MANIFESTO 2025

OUR PLAN, OUR FUTURE



# **TABLE OF CONTENTS**



	and the Environment29
Our Team4	Balance Physical Development
	Infrastructure
The TCCP Difference7	Construction
Inclusive and fair	The Environment
Community first	
Modern and forward-looking	The Economy32
Integrity and accountability	Strengthen the Economy
Experienced leadership, fresh ideas	Financial Services
	Tourism
Our Plan, Our Future11	Technology, Education & Healthcare
	Lottery
Cost of Living12	Strengthening National Security
Lowering the Cost of Living	
Lowering Electricity Bills	and Community Safety35
Cost of Food	Securing Air and Sea Borders
Cost of Insurance	Safer Communities
	Building Resilience
Immigration Policy Reform15	Decriminalising Marijuana
Workforce development	
	Caymanian Heritage and Culture37
Education, Youth And Sports18	Promoting our Culture, Heritage & National
Early Years	Identity
Primary	
Secondary	Good Governance39
Tertiary	Instill and Enforce Good Governance
Youth	
Sport	Youth Agenda and Priorities41
·	TCCP Commitment to Youth Engagement
Housing24	and Leadership
Accelerate Access to Housing	How TCCP Will Include Young Persons
Home Ownership	Flow recr will include roung rersons
Renting a Home	Dellin v All Commonitors Plant
Social Housing	Putting All Caymanians First43
Housing Repairs	
	Vote TCCP44
Health and Wellness27	

Message from Our Party Leader.........3 Infrastructure. Development.

# MESSAGE FROM OUR PARTY LEADER



Dear fellow Caymanians and residents,

Our beloved Islands stand at a pivotal intersection. The direction we choose will determine not just our immediate future, but the legacy we leave for generations to come. As we present this manifesto to you, we do so with a profound sense of responsibility and an unwavering commitment to building a modern, inclusive Cayman that is stronger and fairer and works for everyone.

The challenges we face are significant – economic vulnerabilities, rising living costs, social and health inequalities, environmental pressures, infrastructure limitations, and now the possibility of a US-led trade war and recession. For too long, our approach to these issues has been fragmented and reactive, addressing symptoms rather than root causes. Today, we offer you something different: an innovative and cohesive vision that tackles our challenges head-on while embracing the opportunities that lie before us.

Our vision is not merely a political position; it is a comprehensive framework for country-wide advancement. We will diversify our economy beyond traditional sectors, revolutionise our education system to prepare our youth for the economy of the future, modernise our infrastructure while preserving our natural heritage, enhance healthcare for all, protect our precious environment, and bolster our position on the global stage.

What sets our vision apart is that it is both holistic and realistic. These challenges are interconnected, requiring integrated solutions rather than isolated policies. Our approach combines innovation with pragmatism; ambition with accountability; pace with preservation of our unique Caymanian identity.



We firmly believe that the Cayman Islands can emerge as a global leader in quality of life, innovation, and balanced development. Achieving this vision requires more than just government action, it demands a whole-of-society effort. Our pledge to you is leadership that listens, unites, includes you and delivers key measurable results.

Together, let us mobilise our combined public and community resources to reshape the Cayman Islands, ensuring that economic prosperity is shared by all. A Cayman where our children receive an unparalleled education. A Cayman where our natural beauty is preserved for future generations. And a Cayman that stands tall on the global stage.

As party leader, I invite you to join us on this journey to fulfill the extraordinary potential of our beloved Islands and leave no Caymanian behind.

With faith and determination, André M. Ebanks

# COMMANIAZ

# **OUR TEAM**

With backgrounds in law, finance and financial services, regulation, immigration, healthcare, real estate, commerce, sustainability, culture, sports and heritage, TCCP candidates are solutions oriented with a deep understanding of how issues impact communities and how to improve outcomes.

We come from different walks of life, bring different perspectives and have different skills but are united in our common vision for our country, common respect for each other, and common commitment to political leadership as a force for good. From day one, TCCP is ready to get to work on your behalf.



**André Ebanks** 

- 922-4530
- 945-4464
- andre@votetccp.ky



**Osbourne Bodden** 

- 936-4439



**Robert Bodden** 

- 938-0270
- robert@votetccp.ky



**Heather Bodden** 

- 943-7652
- Mather@votetccp.kv



**Em Decou** 

- **Section** 324-1193
- 325-6440
- emily@votetccp.ky



# **OUR TEAM**



**Katherine Ebanks-Wilks** 

- 926-1717
- **1** 746-6430
- katherine@votetccp.ky



**Wayne Panton** 

- 943-7652
- wayne@votetccp.ky



**Anthony Ramoon** 

- **324-6014**
- **324-6014**
- anthony@votetccp.ky



**Sabrina Turner** 

- **922-8080**
- 746-9314
- sabrina@votetccp.ky



**Natasha Whitelocke** 

- **S** 525-7229
- matasha@votetccp.ky

# **VOTE TCCP**

















# THE TCCP DIFFERENCE





TCCP candidates are united by shared vision and values, bringing different experience and expertise to build the party together. The diversity in our team reflects the diversity in our society.

Our vision: a modern, inclusive Cayman where all Caymanians can thrive

Our values: integrity, respect, leadership, teamwork, commitment

TCCP has the right balance of experience, fresh ideas and integrity to bring necessary positive changes to the Cayman Islands.





# THE TCCP DIFFERENCE IS:



#### Inclusive and fair

TCCP believes in putting Caymanians first, while embracing the benefits of an inclusive, diverse society where all Caymanians have opportunities to succeed. Multigenerational Caymanians feel a deep sense of loss and are concerned about preserving their cultural heritage, traditions, and way of life in the face of rapid change. The perspectives and experiences of Caymanians must be acknowledged and respected as we work together to build an integrated society that honours both our historical roots and our evolving future.

TCCP works on behalf of all Caymanians, whether you're fifth or first generation. A diverse and inclusive society can exist without division and social tensions. It can make us stronger by welcoming those that add value to our economy and are committed to improving our communities, whether they are helping us innovate or carrying out work that needs to be done.



TCCP works in the interest of the many, not the few. We believe in progress powered by people, not politics.

We have deep community ties, and we base leadership on collaboration and building connections between communities, sectors and generations to make us all stronger.

We lead by listening not lecturing, empowering people to have more say in the future of the Cayman Islands.







# THE TCCP DIFFERENCE IS:



# **Modern and forward-looking**

Economic growth should improve not harm our quality of life.

Preserving our culture and heritage does not mean living in the past, it means ensuring Caymanian traditions remain central to our modern way of life.

Innovation and diversifying our economy will provide a wider range of jobs and expand opportunities for our people, bolstering our international reputation and building resilience in a global economy.

We are a group of islands, but we cannot operate in isolation. Our worldview must stay current with geopolitics and global shifts in technology, culture, climate and demographics.

### Integrity and accountability

TCCP values integrity, accountability, openness and respect as the foundations for good governance. We expect leaders at all levels of government to be competent, efficient and respectful, making objective, data-driven decisions and measuring results against stated objectives.

As elected officials, we are accountable to you the people to deliver on our promises, evaluate our effectiveness and act in your best interests at all times.







# THE TCCP DIFFERENCE IS:



# **Experienced leadership, fresh ideas**

From premier, deputy premier and speaker of parliament to Cabinet positions across a wide range of ministries, our collective experience in government is deep, broad and varied.

Whether reopening the country after Covid-19, modernising social development, introducing environmental protections, improving climate resiliency, or improving the quality of life for families and advocating for our seniors, our candidates share a pragmatic and results-orientated approach.

On the global stage, TCCP's diplomatic experience and track record is unmatched. Our team has represented the Cayman Islands at the highest level, successfully negotiating in the country's interests and strengthening our international reputation.

TCCP experience is equally far-reaching in the corporate and non-profit sectors, as well as in the community, bringing new perspectives and solutions to the challenges facing Cayman today.

With backgrounds in law, finance and financial services, regulation, immigration, healthcare, real estate, commerce, sustainability, culture, sports and heritage, TCCP candidates are solutions-oriented with a deep understanding of how issues impact communities and how to improve outcomes.

We come from different walks of life, bring different perspectives and have different skills but are united in our common vision for our country, common respect for each other, and common commitment to political leadership as a force for good. From day one, TCCP is ready to get to work on your behalf.







# OUR PLAN, OUR FUTURE



# Enough is enough. They've talked; now it's time for us to act.

TCCP has clear strategies and implementable plans to solve the issues facing the country today and make real progress in creating a stronger, fairer Cayman Islands.

Delivering change will require a productive and mutually respectful working relationship with the civil service and healthy collaboration with the private sector.

TCCP's top priorities during the first 18 to 24 months of our administration will be:



**Cost of Living** 



**Immigration Policies** 



**Health and Wellness** 



Infrastructure, Building and The Environment



The Economy



**Education and Workforce Development** 



**Housing** 



National Security and Community Safety



Caymanian Heritage & Culture



**Good Governance** 



# **COST OF LIVING**



### **Lowering the Cost of Living**

With our remarkable economic growth, we are experiencing a startling high cost of living. While many of the root causes are outside the Cayman Islands, and the recent tariffs will likely worsen global inflation, TCCP will take immediate action to ease the cost of living by working to lower the cost of housing, electricity, food, insurance and health care.

### **Lowering Electricity Bills**

More efficient homes and use of renewable energy benefits our pockets as well as the planet. Relying on imported fuels like diesel leaves us vulnerable to global price volatility. The long term goal is to enhance the production of renewable energy on the island. As an interim measure, transitioning to liquified natural gas (LNG) will reduce costs swiftly and efficiently and serves as a stepping stone towards our overarching goal of meeting and exceeding our renewable energy targets. This dual approach will balance immediate economic benefits with our commitment to a greener, more sustainable environment.



# **COST OF LIVING**

#### **Lowering Electricity Bills**

To help lower our electricity bills, we would take the following steps:

- Facilitate Government, OfReg and CUC working together to prioritise the phased implementation of transitional fuels as outlined in the National Energy Policy
- Expand programmes and regulations to make homes more energy-efficient, which will lower electricity bills
- Incorporate rooftop solar where possible, develop community-scale rooftop solar solutions, and allow community members to benefit
- Assess how the government can provide policy guidance and implement measures that help CUC accelerate its transition to utility-scale renewable energy
- Review the fuel duty calculation method and consider charging duty by invoice cost and not volume
- Consider using the covered landfill site as a solar farm to accelerate transition to renewable energy

#### Cost of Food

To reduce our weekly grocery bills, we need to attack the problem on multiple fronts:

- Expand the list of foods eligible for zero duty, including healthy and organic foods
- Facilitate local suppliers importing food from other lower cost jurisdictions in the region, such as Jamaica, Belize, Panama, Dominican Republic and Mexico
- Encourage community cooperatives to engage in bulk buying to lower food costs to families and individuals
- · Ensure grocery prices reflect any reduction in electricity bills to benefit consumers
- Expand local food production by dedicating land parcels to community farming and facilitating backyard farming

#### **Cost of Insurance**

Insurance – both health and property – is a growing burden for many Caymanians. While we can't control global insurance markets, we can take smart, proactive steps locally to improve fairness, increase competition, and reduce costs for residents.



# **COST OF LIVING**

#### **Health Insurance**

To make health insurance more affordable and secure meaningful coverage for all residents:

- Reform the Standard Health Insurance Contract (SHIC) so that it provides real access to care, including mental health and prescription coverage
- Encourage insurers and employers to provide free preventative care and wellness programmes
- Introduce a tiered national health insurance plan that guarantees basic coverage for all, while allowing private options for those who want more.
- Improve transparency of insurance process, clarifying policy coverage and simplifying the claims process
- Ensure individuals, employers and employees have a wider range of group policy options to choose from

#### **Property Insurance**

To reduce the cost of property insurance and make it more accessible to homeowners and renters:

- Explore government-backed reinsurance options to reduce the cost of catastrophic risk passed on to consumers.
- Modernise building codes and offer incentives for storm-resilient construction, helping to lower insurer risk and premiums.
- Work with regional partners to develop pooled reinsurance arrangements that reduce the overall cost of coverage.
- Improve regulation and transparency in how property insurance rates are set and claims are handled.

In addressing the cost of living, some of these steps will be taken immediately to help those already struggling to pay bills while others are part of a longer-term strategy to redress the balance and prevent those with lowest incomes from being impacted hardest.

# IMMIGRATION POLICY REFORM





# Unmanaged population growth has put pressure on all areas of society, from division in our communities to overloaded infrastructure and the environmental impact.

Our immigration system needs to ensure Caymanians are put first for jobs and career opportunities, while still enabling our business community to thrive. We will prioritise developing a National Workforce Development Strategy and Human Capital Plan and reform our work permit system accordingly. As our workforce is made up of many different nationalities, our aim is to foster inclusion by introducing programmes that encourage work permit holders and residents from overseas to understand our community values and integrate better in our society.

# IMMIGRATION POLICY REFORM



### TCCP will promote a stronger, fairer work permit system by:

- · Reforming the eligibility requirements for temporary work permits
- · Accelerating the decision making process in relation to regular work permits
- Making certain categories of work permits more difficult to obtain
- Improving the administrative function of the work permit system
- Strengthening and expanding the enforcement function of WORC in relation to work permits
- Making the WORC online job portal more effective and accessible to ensure Caymanians can easily find and apply for available opportunities
- Ensuring coordination between the Scholarship Secretariat, WORC and civil service recruitment to prioritise job placements for returning graduates
- Reviewing and correcting loopholes in the Immigration Act and regulations

### TCCP will promote a fairer permanent residency system through:

- Implementing a required rollover system in the civil service with eligible persons being grandfathered in
- Revamping the PR points system to make it more equitable to obtain and reflect the priorities of the National Human Capital Plan
- Removing the requirements to invest in property as a means of earning points to help address housing shortages
- Strengthening and expanding the enforcement function of WORC and CBC in relation to permanent residency

# IMMIGRATION POLICY REFORM



### **Workforce development**

- Introducing employer incentives for Caymanian workforce development
- Conducting national skills surveys to align workforce development with job market needs
- Mandating employers to register all jobs as part of the national workforce register, including those based overseas
- Reintroducing a minimum two-year national public service requirement for all scholarship recipients which is accompanied by a structured professional development plan
- Introducing a nonprofit to provide year-round employment for marginalised Caymanians entering or re-entering the workforce to help them obtain gainful employment
- Prepare a National Workforce Development Strategy and Human Capital Plan

A targeted permit system and a more discerning path to permanent residency will bring a better balance to our workforce, opening doors for Caymanians and supporting the long-term success of our economy and society.











### **Revolutionise Education and Youth Development**

Building a Cayman where everyone has a fair chance to succeed must start with education. Our public education system is failing our young people. We owe it to the next generation to better equip them with the skills they need to access jobs and build a secure and successful future.

TCCP believes the foundation for academic success is universal access to a world-class early childhood education system. As students progress through the school system, education should nurture the whole child fostering creativity, character and civic responsibility as well as academic attainment. For school leavers, there should be more non-traditional pathways to the workforce, as well as tertiary opportunities for Caymanians of all ages.



# TCCP will revolutionise our education system and our workforce development by:

#### **Early years**

- Ensuring every child, regardless of their background, has access to high quality and affordable early years education through an income-based fee system and piloting early years programmes in more communities
- Lowering the age threshold eligibility from 3 years to 1 year and increasing the funding for Early Childhood Assistance Programme (ECAP)
- Investing in quality teaching and resources by developing a play-centered curriculum, ensuring appropriate teacher-child ratios and safe, stimulating environments
- Increasing resources for screening and funding of special education needs
- Creating parent education programmes to engage and support families
- Incentivising schools to hire or upskill staff to become literary specialists

### **Primary**

- Piloting early years in core subjects and skills by personalising student learning approaches and establishing centres of excellence in larger districts
- Increasing the funding for screening and evaluation of special education needs
- Expanding special education teaching and learning
- Introducing the Innovation in Education programme by integrating STEAM throughout the curriculum and supporting student entrepreneurship initiatives
- Building on the ECAP foundation, creating a Primary School Assistance Programme for eligible students
- Expanding funding for extracurricular and enrichment activities delivered on school sites
- Exploring education-specific performance management systems for public school teachers
- Restructuring the curriculum to integrate mandatory emotional literacy, character development, heritage and culture programmes with academic subjects



### **Secondary**

- Adding skills development and a range of TVET subjects starting in Year 7
- Increasing social-economic and educational support for at risk youth
- Increasing financial support for special educational needs screening and support
- · Expanding funding for extra-curricular and enrichment activities delivered on school sites
- Implementing a National TVET Strategy and funding a specialist TVET college
- Exploring education-specific performance management systems for public school teachers
- Developing a national programme to ensure students graduate with meaningful work experience
- Adapting the curriculum to integrate mandatory life skills training, critical thinking and character development programmes with academic subjects

#### **Tertiary**

- Increasing scholarships for post-secondary 1-2-year certifications
- Expanding non-traditional education and professional development opportunities including apprenticeship programmes and work-based learning models

#### Youth

While some of our children and young people are thriving, too many are developing without essential life skills, emotional intelligence and positive social engagement, leading to a generation inadequately prepared to live their best lives.

We believe that all children should be able to develop in a wholesome, caring, stimulating and child-centred environment in order to achieve their full potential regardless of the household income or the parenting abilities of the adults in their lives.

We will update and implement a new 10-year strategic education plan, which will include a phased approach to reintegrating our public schools.



#### **Youth**

Working in collaboration with schools and the wider community, TCCP will cultivate a nurturing environment for each and every child by:

- Funding and expanding after-school enrichment programmes to include sports and physical activities, performing arts, tutoring, tech and sustainability programmes and community service
- Expanding existing and facilitating new youth recreation and development programmes during weekends, school breaks and summer holidays
- Creating structured opportunities for teens to get work experience, earn their own money and explore potential careers
- Expanding support for the YMCA and other well-run organisations to help scale their programming into more communities
- Better utilizing the Intergenerational Hub and creating youth centres in other districts
- Implementing a mandatory school-based mental health programme that includes screening, counselling services, emotional intelligence training and dedicated mental health professionals on staff
- Expanding parenting programmes to include training, resources, and support services
- Providing advanced learning opportunities and challenges for gifted and talented children
- Establishing a centre of excellence for gifted athletes to help them begin reaching their full
  potential from an early age starting in primary school and preparing them for greater
  opportunities at the university and professional levels overseas

By investing in the education, well-being, and development of our youth, we strengthen the very fabric of our collective community and create a more equitable and prosperous society that benefits citizens of all ages.



#### **Sport**

Sports serve as a powerful tool for both individual development and community cohesion, creating stronger, more resilient societies. Building on Cayman's rich sporting heritage, our long-term vision is one where the Cayman Islands become the regions' standard bearer for sporting excellence while nurturing healthier, more connected communities through expansion and innovation of current sports offerings.

#### **Excellence**

Establish Cayman as a regional leader in sports development by supporting and expanding, or in some cases introduce, best-in-class programs especially across our eight focus sports: athletics, basketball, netball, swimming, football, cricket, volleyball, and squash and other sports.

#### Accessibility

Ensure every Caymanian student or resident child, regardless of economic status, has access to quality sports facilities, professional coaching, and essential equipment in each of the 8 focus sports so that every child can fulfill their potential.

#### Investment

Increase the number of safe, modern and fit for purpose multi-sport community hubs supported by certified local coaches and health and wellness programmes to create clear pathways from grassroots to elite competition.

#### Community

Foster stronger communities through sports, encouraging the integration of school programs with local clubs and cultivating a strong community engagement with both youth and adult sports.

#### **Resilience & Emotional Intelligence**

Equip our coaches and sports leadership teams to harness the inherent challenges of sport – wins and losses, setbacks, teamwork and competition – as opportunities to develop emotional intelligence and personal resilience. By intentionally incorporating mental wellness, mindfulness and reflective practices into coaching and training environments, we help young athletes build critical coping skills, emotional regulation, and confidence that extends far beyond the playing field.



#### Life Skills & Leadership

Use sport as a platform to cultivate leadership, accountability, communication and teamwork - skills that are invaluable to both personal and professional life. Through tailored and accessible workshops, mentorship and practical experiences, we will support teens and young adults in identifying and strengthening these transferrable skills. Intentionality with this practice will empower the next generation to become capable, self-aware contributors to their communities and more competitive candidates for work opportunities.

#### **Elite Athlete Support**

Establish a sports excellence fund to support our top athletes with training, equipment, and travel expenses for international competitions and create pathways for them to be involved in coaching the next generation. Ensure this fund promotes and provides equitable access across the full spectrum of Cayman's focus sports.

#### **Elevate Local Sport Careers**

Offer expanded education and exposure to the broader sport industry, helping youth understand the wide range of professional opportunities beyond coaching – such as sports analytics, law, marketing, media, sports psychologist, organisational leadership. By fostering early awareness and access through networking, mentorship, and real-world experiences, we can cultivate a generation of Caymanian professionals equipped to thrive both on and off the field – elevating the national sports landscape and positioning the Cayman Islands as a hub for talent, innovation, and industry leadership.

#### Legacy

Build a sustainable sports ecosystem that benefits generations of Caymanians, promotes national pride, and establishes the Cayman Islands as a beacon of sporting excellence in the Caribbean.

Sports bring together people from different backgrounds, fostering understanding and cultural exchange. Organized sports teach important social skills like cooperation, conflict resolution, and respect for others. Through collaborative partnerships and elevated standards, we will create a sustainable sports ecosystem that benefits all Caymanians while fostering excellence at every level of participation.

# CAYMANIAZ

# HOUSING



### **Accelerate Access to Housing**

We believe every citizen has the right to safe, quality housing, and every Caymanian deserves housing security. TCCP will take bold steps to make housing more affordable and accessible.

# Home ownership

- Reintroduce the GGHAM (Government Guaranteed Home Assisted Mortgage Programme) to help eligible Caymanians qualify for a zero-down payment mortgage
- Raise the upper price limit for stamp duty waivers to reflect today's market conditions and help more eligible first-time buyers
- Accelerate the National Housing Development Trust's (NHDT) rate of construction and delivery of new energy efficient homes
- Have NHDT re-introduce a lease-to-own programme for housing units



# HOUSING

### Home ownership

- · Amend planning regulations to:
  - Allow smaller lot sizes in thoughtfully designed neighbourhoods
  - Allow modular homes
  - Increase building heights in appropriate areas (e.g. up to 4-5 stories) and promote mixed-use developments with retail at ground level, commercial on the second floor, and residential units above
  - Cut red tape and unnecessary bureaucracy that increases the cost and delays the building of homes
  - Provide incentives to eligible contractors to increase the supply of low- and middle-income housing
- Revamp the permanent residency points systems to remove the award of points for property ownership
- Enact Registered Land Act amendments to provide a fairer foreclosure procedure
- Explore the option of restricting sales of undeveloped land under CI\$200,000 and developed properties at or below CI\$550,000 to Caymanians only
- Remove the stamp duty on mortgages for first-time home buyers who are accessing the stamp duty waiver
- Explore the option of raising stamp duty for overseas buyers

# **Renting a Home**

- Enact legislation to protect tenants and landlords by:
  - Establishing a Rental Housing Unit to improve rental housing standards and transparency
  - Introduce a standard lease agreement to protect both tenants and landlords
  - Implement routine inspections and enforce minimum standards for rental properties
- Amend planning legislation to allow homeowners to add rental units —such as mother-in-law suites or studio apartments—to offer more affordable housing options



# HOUSING

# **Social Housing**

- Expand access to transitional or long-term social housing for Caymanians in crisis or in need
- Maintain a dedicated stock of government-owned or controlled housing units for vulnerable individuals and families, including clients of the Department of Financial Assistance
- Ensure relevant social services units are available to maintain the property and provide social support to the clients
- Enter into partnerships with existing home owners to add auxiliary dwelling units to help adult children take care of aging parents

#### **Housing Repairs**

- Expand funding for urgent home repairs for Caymanians living in unsafe or unhealthy conditions, especially the elderly and vulnerable
- Offer targeted financial assistance or government-coordinated repairs to maintain the quality and livability of existing homes

Lack of affordable housing is part of a broader conversation about population growth, immigration policies and physical development. TCCP's solutions align with our overall strategy to balance the economic, social, and environmental needs of our people.

# HEALTH AND WELLNESS





# Access to affordable, high-quality healthcare is essential to the physical, mental and emotional wellbeing of every Caymanian.

Yet today, too many people—especially seniors, low-income families and small business owners—struggle with the rising cost of health insurance and limited coverage. Our goal is to ensure fair access to essential care, while improving the long-term sustainability and efficiency of the healthcare system. We will finalise and implement the National Health Strategy as an overarching framework to guide the country with a ten-year strategic direction for healthcare and the healthcare system.

# HEALTH AND WELLNESS



### TCCP will improve healthcare and promote wellness by:

- Separating the Public Health Department into a standalone entity, governed by a new Public Health Act and accompanying Regulations, to strengthen oversight of national public health and improve access to preventative care and a continuum of healthcare services for the people of the Cayman Islands
- Establishing the country's first designated youth mental health facility
- Revising the definition of indigent to streamline client approvals for indigent health coverage under the Health Insurance Act
- Establishing a review committee to consider the enhancement of family leave (maternity and paternity leave)
- Reducing the cost of prescription drugs by enacting the 2024 Pharmacy Act & Regulations
- Making health insurance more affordable for businesses, retirees and families through regulatory reform and transparent oversight
- Expanding eligibility for government healthcare subsidies, particularly for seniors and those with chronic conditions
- Exploring options for a national catastrophic health insurance scheme to protect families from devastating financial loss
- Improving public healthcare services and expanding community-based care to reduce pressure on the hospital system
- Investing in preventative care and wellness initiatives to reduce long-term healthcare costs and improve population health outcomes
- Promoting greater transparency in healthcare pricing and coverage, so that consumers can make informed decisions

We are committed to a healthcare system that works for all Caymanians—one that delivers dignity, fairness, and peace of mind.

# INFRASTRUCTURE, DEVELOPMENT, AND



# THE ENVIRONMENT



# **Balance Physical Development**

Upgrading our infrastructure, economic growth and environmental stewardship are not mutually exclusive. Cayman's population has doubled over the last two decades, making investment in housing and infrastructure a priority. To develop more sustainably, we need a clear plan for the future and new frameworks to guide the physical development of our islands. TCCP takes a long-term view to ensure physical development will improve our quality of life by prioritising the completion and implementation of a National Development Plan that offers a comprehensive, responsible approach to sustainable development.

# INFRASTRUCTURE, DEVELOPMENT, AND THE ENVIRONMENT



#### **Infrastructure**

- Continue and aim to complete the east-west arterial, combining value for money with less environmental harm and protection of surrounding farmlands
- Reduce traffic by modernising public transport with smart technology, designated bus lanes and an incentive-based park and ride approach
- Identify a modern, affordable waste management solution as a matter of urgency by updating the business case and re-tendering in line with procurement rules to select a vendor fit for purpose
- · Modernise and future-proof the cargo port facilities

#### Construction

- Introduce a more holistic approach to construction design approvals by integrating planning, permitting and monitoring processes with upgraded technological solutions
- Promote better town planning to support walkable communities across the Cayman Islands
- Establish a regulatory framework for contractors

# INFRASTRUCTURE, DEVELOPMENT, AND THE ENVIRONMENT



#### The Environment

- Respect and uphold the environmental protections under the National Conservation Act
- Establish an environmental management framework that clarifies how land is developed, managed and protected in line with the National Development Plan
- Restore coastlines and mitigate erosion through renourishment programmes that protect our beaches as valuable economic and environmental assets to the country
- Develop a comprehensive stormwater management plan in line with the National Development Plan
- Significantly increase fines and penalties for littering and derelict vehicles, and ensure such fines are enforced

A National Development Plan will provide the direction and guidance that has been missing from the unmanaged approach we have seen to date, giving both developers and the public more clarity and confidence in the future physical development of our islands.





# THE ECONOMY



# **Strengthen the Economy**

The Cayman Islands has one of the strongest economies in the region. Our financial services and tourism industries have driven national growth for decades, resulting in a high GDP per capita and a strong labour market. Financial services and tourism remain essential to our prosperity, but we must also support and grow other key industries—like technology, healthcare, and education—that will shape our long-term future. Despite our economic strength, it is not yet equitable. We must do more to close the wealth gap and ensure that all Caymanians can participate in and benefit from our country's success.

TCCP will promote a stronger, fairer economy by supporting responsible growth, protecting our key industries, embracing innovation, and ensuring that economic opportunity reaches every Caymanian.

Our economy must be dynamic and diverse.



# THE ECONOMY

### To strengthen the economy, TCCP will:

- Enhance support for small business and local entrepreneurs by increasing resources for programmes offered through the Cayman Islands Centre for Business Development (CICBD)
- Provide technical and financial assistance to help small businesses scale
- Encourage innovation, creative industries, and Caymanian-owned ventures in emerging markets
- Increase the minimum wage using a phased approach based on the Advisory Committee's recommendation
- Align education and vocational programmes with career opportunities in financial services, tourism, technology, education and healthcare – in support of the National Workforce Development Strategy and Human Capital Plan
- · Commit and adhere to greater fiscal responsibility and smarter public spending
- Review and resolve issues arising from large pension withdrawals

To support the industries that drive our economy—and those that will define our future—we must invest in:

#### **Financial Services**

- Protect and promote the long-term success of the financial services industry by adding resources to the key regulatory authorities and agencies, increasing the promotional budget of Cayman Finance, and adding Registrar and Cayman Islands Monetary Authority services in the established overseas offices
- · Work with stakeholders to maintain high standards of compliance and transparency
- Support the development of emerging sectors such as reinsurance, tech and family offices
- Improve alignment between tourism and financial services to enhance synergies, especially in business travel and conferences

# CONMUNITY

# THE ECONOMY

#### **Tourism**

- · Modernise our national tourism strategy with a clear focus on resilience and diversification
- Increase visitation during quieter periods to support year-round business activity
- Promote different types of visitation in addition to traditional leisure, e.g. business, meetings and incentives, sports, medical, wellness, heritage and nature based
- Create more opportunities for Caymanian entrepreneurs and workers across the tourism value chain
- Strengthen coordination of marketing, product development and visitor experience by creating a public/private 'Visit Cayman' initiative
- Balance investments in stayover tourism, such as modernising airport infrastructure, with supporting a sustainable cruise sector guided by the outcome of the referendum on cruise berthing facilities
- Improve revenue from cruise passengers for watersports, transportation and other operators by negotiating with cruise lines
- Introduce new tourist attractions and experiences in collaboration with private and civic sectors to enrich our tourism product

# **Technology, Education & Healthcare**

- Support the growth of the technology and healthcare sectors as key pillars of our economy
- Improve access to education and skills training in high-demand fields
- Align education and vocational programmes with opportunities in financial services, tourism, technology, and healthcare
- Position Caymanians to lead in the industries that will define our future
- Fast track TVET training programmes that create employment opportunities less vulnerable to the impact of artificial intelligence (AI)

# Lottery

• In relation to a National Lottery, we will be guided by the outcome of the referendum. If the voters indicate a desire to have a lottery, we will explore the design and feasibility of introducing one that optimises the benefits and minimises risks to our society.

The strength of our economy is built on the creativity and industriousness of our forefathers, but we cannot take it for granted. We must continue to innovate, modernise and be competitive in a fast-paced global market if we are to continue enjoying its benefits.

# STRENGTHENING NATIONAL SECURITY



# AND COMMUNITY SAFETY



# **Securing Air and Sea Borders**

Safe communities require effective management of our borders. TCCP will enhance border security to prevent illegal contraband and unauthorised individuals from entering the Cayman Islands by:

- Installing advanced screening technologies including state-of-the-art cargo scanners, drugdetection systems, and Al-driven facial recognition software at all entry points
- Expanding maritime surveillance by deploying drones and unmanned patrol vehicles, and investing in radar solutions
- Increasing collaboration with regional partners for joint patrols and intelligence-sharing on trafficking routes

# STRENGTHENING NATIONAL SECURITY AND COMMUNITY SAFETY



#### Safer communities

Preventing crime and deterring dangerous or antisocial behaviour ensures residents can feel safe in their homes, on the streets and in their neighbourhoods. TCCP will enhance safety by:

- Expanding community policing to tackle local crime and gang syndicates
- Implementing additional traffic calming measures to make our roads safer for drivers, cyclists and pedestrians
- Increase street lighting where needed to promote safety and deter crime
- Expanding neighbourhood watch groups

### **Building resilience**

In the long-term, we must better prepare the Cayman Islands to meet the risks of an unpredictable world by:

- Attracting and promoting local talent in law enforcement and border control through education and mentorship opportunities
- Strengthen food security through sustainable agriculture, education and support programmes
- Expand local food production by dedicating land parcels to community farming and facilitating backyard farming
- Strengthening our emergency response and hazard management teams and infrastructure to prepare for heightened risk of natural disasters and climate change
- Facilitate prison upgrades

# **Decriminalising Marijuana**

We are prepared to research and implement a policy that responsibly decriminalises specific small quantities of defined types of marijuana.

Upholding the rule of law, increasing our self-reliance and mitigating risk in an unpredictable world creates stability and enhances unity in our community.

# CAYMANIAN HERITAGE AND



# **CULTURE**



# **Promoting our Culture, Heritage & National Identity**

Too many Caymanians feel our culture is fading and our identity is being eroded. Cultural preservation is important to us as a people if we are to remain connected with our past, but it is also an important asset for our tourism industry.

# CAYMANIAN HERITAGE AND CULTURE



# TCCP believes in celebrating our culture and heritage, past present and future through:

- Developing a clear Caymanian identity with a distinct set of values, symbols, cultural elements, sociocultural, and historical facts and ensuring these are systematically promoted
- Supporting the promotion and teaching of Caymanian history and heritage in the education system and within the wider community
- Expanding access to arts and culture through education and community programming
- Mandating heritage and culture orientation for all new work permit holders or new residents
- Combining the heritage and culture ministries

Being Caymanian and taking pride in our country goes beyond where you're born; it's about the values we share and working together to uphold and celebrate our Caymanian way of life.

# GOOD GOVERNANCE





### **Instill and Enforce Good Governance**

TCCP puts community above self-interest, always. Good governance and strong institutions are the foundation of a fair society, where the rule of law is upheld, and no one is above the law.

TCCP is built on the principles of accountability and integrity, with a party constitution that enshrines our objectives, structure, leadership, ethics and operations to ensure all candidates are aligned to the party's values and vision.

We say enough is enough to bad governance, irresponsible spending, side deals and undue influence from special interests.

# GOOD GOVERNANCE



### TCCP will demonstrate our commitment to good governance by:

- Introducing a robust Parliamentary Code of Conduct and holding all elected politicians and public officers to the Seven Principles of Public Life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership based on respect
- Being fiscally responsible: controlling government spending, proactively planning for longterm prosperity, looking ahead in decades not election cycles, and being resilient in an unpredictable world
- Leading with integrity, holding to our values no matter the pressure and standing up for what is right
- Respecting collective responsibility, with open discussions informing decision-making that all members of Cabinet then support
- Engaging in clear, timely communication with the public, explaining rationale for decisions, providing progress updates, listening to feedback and complying with audit requirements
- Consider the feasibility of fixed Ministries to ensure continuity, deepen expertise and minimise the inefficiencies and disruption
- · Strengthening legislation around Standards in Public Life and the Anti-Corruption Acts
- Implementing electoral reform, including greater regulation of campaign financing, a recall provision, and removing voter addresses from the electoral register
- Assess and consider voter system reform
- Transitioning to Outcomes Based Budgeting and Reporting to better assess government spending with enhanced transparency, increased accountability, improved resource allocation and better decision-making based on data insights

A stronger, fairer Cayman Islands needs leadership with the courage and impartiality to make difficult decisions, institutions with respect and authority, and a public informed and confident to speak up for what they believe in.

# YOUTH AGENDA AND PRIORITIES





### **TCCP Commitment to Youth Engagement and Leadership**

The youth of the Cayman Islands have made it clear: they are tired of being unheard and dismissed at every level.

TCCP recognises the urgent need not only to listen to our young people but to actively engage them in shaping the policies and decisions that determine their future.

Through our ongoing discussions with young Caymanians (ages 16–30), we've gained invaluable insights into their concerns, priorities, and aspirations. These conversations have revealed a range of unique perspectives and innovative solutions for the challenges our country faces.

TCCP is committed to ensuring that young voices are embedded in decision-making processes at every level. We are serious about youth engagement and inclusion, recognising that the future of the Cayman Islands depends on their leadership today. We are dedicated to empowering young people to drive change, contribute to policy development, and play an active role in the national discourse.

# YOUTH AGENDA AND PRIORITIES



#### **How TCCP Will Include Young Persons**

TCCP is committed to actively involving youth in the political process, recognising that their perspectives are vital to the nation's development. Our plan for engaging youth includes:

- Maintaining TCCP Youth Council as a permanent advisory body within the party to ensure that the voices of young people are consistently represented in policy discussions and decision-making
- Inviting Caymanians aged 16 to 30 to actively and regularly participate in political discussions and policy formulation, ensuring their perspectives are embedded in all major policy issues, and not only those labelled as "youth-specific"
- Providing young people with a platform to advocate for critical issues, ensuring that their concerns are addressed at the highest levels of government
- Facilitating mentorship and engagement opportunities with political leaders to ensure the transfer of knowledge, experience, and leadership skills to the next generation
- Creating genuine opportunities for youth to engage in the political process and contribute to party platforms, legislative ideas, and national dialogue
- Establishing clear pathways for youth to transition from advocacy to leadership roles, ensuring that the next generation of Caymanian parliamentarians is well-prepared and ready to lead

We believe in the power of youth leadership, and we are ready to take action to make their voices a central part of the national conversation.

# TCCP: PUTTING ALL CAYMANIANS FIRST



#### **Our Aims**

The Caymanian Community Party was established with a firm view that a new approach to Government is required. One which puts the needs of our people, the economy and our environment on strong equal and sustainable footing.

The party is founded on an ideology of community first, and the inclusion of all Caymanians in our diverse community to build the Cayman Islands that this and future generations want and deserve.

These are our party aims.

#### **Governance and Leadership**

- Governance and Constitutional Rights
- Leadership
- Elections

# **Society and Quality of Life**

- Quality of Life
- Education
- Inclusion
- Immigration

### **Environment and Heritage**

- Environment
- · Identity, Heritage, and Culture

# **Economy and Development**

- Economy
- Sustainability
- Technology

# **Safety and Preparedness**

- Safety and Security
- Disaster Preparedness

# **International Relations and Community**

International Relations

Join us. Please visit our website for more information on our aims and our Party.



# VOTE TCCP

### **30 April is a turning point for the Cayman Islands.**

We can either vote for more of the same, or we can vote for a new approach.

TCCP is the only party with the right balance of experience, fresh ideas and integrity to lead the Cayman Islands to a stronger, fairer future.

We are committed to giving every Caymanian the chance to succeed, creating new opportunities while honoring and protecting what has always made Cayman special.

We have practical solutions, a clear plan of action and are ready to get to work on your behalf.

On 30 April, vote for your TCCP candidate and be part of the change.

**Click here** to make sure you know where your polling station is.



Follow us on







